



Hazelwood ARC believes that every child and young person has at all times and in all situations, the right to feel safe and protected

Our aim is “To create an environment where children and young people feel safe, secure, are listened to, valued and respected. For the purposes of this policy Hazelwood ARC consider anyone aged up to 18 years old (up to 25 years old if the young person has learning difficulties) to be covered by this child protection policy.

Hazelwood ARC and the people who work with us are an important part of the wider safeguarding system for children. This system is described in statutory guidance [by the government -Working together to safeguard children.](#)

Safeguarding and promoting the welfare of children is **everyone's** responsibility. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfill this responsibility effectively, all professionals should make sure their approach is child-centred. This means that they should consider, at all times, what is in the **best interests of the child**.

Safeguarding and promoting the welfare of children is defined for the purposes of this guidance as: protecting children from maltreatment; preventing impairment of children's health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes.

Hazelwood ARC staff working with children are advised to maintain an attitude of ‘it could happen here’ where safeguarding is concerned. When concerned about the welfare of a child, tutors should always act in the best interests of the child.

Protecting children from the risk of radicalisation should be seen as part of wider safeguarding duties. As with other safeguarding risks, Hazelwood ARC staff should be alert to changes in children's behaviour, which could indicate that they may be in need of help or protection.

If you have any concerns regarding a child protection incident or a child discloses any sensitive information to you then please contact Sophie Scott at Hazelwood ARC immediately who will then take responsibility for any action taken. Should there be a child protection incident or a disclosure of abuse Sophie Scott will follow our code of practice and procedures as outlined below.

We will immediately suspend tuition if any information is disclosed to suggest that the Hazelwood ARC Child Protection policy has been breached.

Wiltshire County Council Children's Services will be informed and if appropriate the Police will be notified.

All information will remain strictly confidential and records will be kept to evidence how the complaint was dealt with and what action was taken.